

INCLUSION AT ST JAMES HATCHAM

MRS FABIAN – SENCO & INCLUSION MANAGER

MRS FABIAN IS THE SCHOOL'S SPECIAL EDUCATIONAL NEEDS CO-ORDINATOR (SENCO) & INCLUSION MANAGER. SHE CARRIES RESPONSIBILITY FOR WHOLE SCHOOL LEADERSHIP OF SEND AND RAISING THE STANDARD OF TEACHING, LEARNING, ACHIEVEMENT AND ATTAINMENT FOR SEND PUPILS. SHE IS RESPONSIBLE FOR IMPLEMENTING THE DAY TO DAY OPERATION OF THE SCHOOL'S SEND POLICY WITHIN THE SEND CODE OF PRACTICE. SHE LEADS AND MANAGES THE DEPLOYMENT OF THE SEND TEAM AND IS THE FIRST KEY CONTACT FOR PARENTS AND OUTSIDE AGENCIES.

INCLUSION TEAM

The Inclusion Team meet fortnightly to discuss and review inclusion matters. This includes the Vulnerable Children and Families (VCAF) Team who discuss and review safeguarding matters as well as social and emotional needs.

Ms McFarlane – Headteacher

Ms Omoboni – Deputy Headteacher

Mrs Matthews - Inclusion Lead HLTA

Miss Dowdye – Learning Mentor

LSAS

Our Learning Support Assistants (LSAs) support the learning and integration of identified pupils within the classroom setting and through interventions.

Miss Miller – Learning Support Assistant

Mr Ndukuba – Learning Support Assistant

Miss Begum – Learning Support Assistant

Miss Blanch - Learning Support Assistant

CLASS TEACHERS & TAS

All class teachers are responsible for Quality First Teaching within the classroom setting, adaption of the curriculum and working with groups and individuals to develop understanding across the curriculum.

TAs (Teaching Assistants) support children through interventions such as Speech Link activities and phonics groups.